School City of Hobart
AdvancED (NCA)
District Accreditation
Team Approach

• You need the FISH Philosophy
  (www.fishphilosophy.com)
History

• Public Law and No Child Left Behind (NCLB) mandates school improvement
• All schools in the School City of Hobart were accredited by NCA in 2002
• The School City of Hobart had a NCA Documentation visit in the spring of 2005
• The School City of Hobart applied for NCA district accreditation in 2006
  – 2006 Profile completed
  – 2007 Action Plan completed
Structure

District NCA Leadership Team

Central Office
Associate Superintendent, Business Manager, and Administrative Assistant

School NCA Leadership Teams

School NCA Profile Chairs
School NCA Internal Chairs
School Administrators

District Department
Directors and Coordinators

Board Members
Community Members

School NCA Goal Chairs
Parents and Students
Community Members
Structure

• Each school has a NCA leadership team that is comprised of the following:
  – NCA Internal Co-chairs (serve on the District NCA Leadership Team)
  – NCA Profile Co-chairs (serve on the District NCA Leadership Team)
  – Teachers/Staff
  – Parents
  – Students
  – Community
  – Administrators

• Each school has NCA goal teams with teacher leaders for goal chairs
Structure Continued…

• The School NCA Leadership Teams make up the District NCA Leadership Team
  – The NCA School Leadership Teams attend all training provided by the district
  – The NCA School Leadership Teams take the information back to each school
  – The central office provides training and a web site with direction and guidance for conducting NCA school improvement initiatives for each school leadership team to use with their faculty
Structure Continued…

• The District NCA Leadership Team has additional stakeholder members:
  – District Department Heads
  – Board of School Trustees
  – Community Members
Communication

• The District NCA Leadership Team (School NCA Leadership Teams) are on a district email distribution list for information and guidance

• The Schools’ NCA Leadership Teams are on a district email distribution list in order to provide directions, sharing ideas and a forum to get answers to questions

• The District’s Directors and community members receive information by email, courier, and meetings
AdvancED Standards

• The District decided to use the new AdvancEd Standards

• The AdvancEd Standards are as follows:
  1. Vision and Purpose
  2. Governance and Leadership
  3. Teaching and Learning
  4. Documenting and Using Results
  5. Resources and Support Systems
  6. Stakeholder Communication and Relationships
  7. Commitment to Continuous Improvement
AdvancEd Standards Continued…

- Data collection from the Profile provided clear target areas for improvement
- The schools’ action plans revolve around AdvancED Standard three; Teaching and Learning:
  - 3a. Curriculum
  - 3b. Language Arts
  - 3c. Math
  - 3d. Careers
  - 3e. Citizenship
- The district’s action plan addresses all seven standards
Tools

- National Study of School Evaluation (NSSE)
  - *Breakthrough* by NSSE
  - NSSE Web Surveys
  - NSSE School Improvement Planner
- District Data Warehouse – Confluent
- District Spreadsheets Created by Business Manager
- District Web Site
- District Email Distribution