

High School Team LEAD

- 70 High School sophomores, juniors, and seniors attended a full day Team LEADership training
- All 70 signed contracts to join the Team LEAD Forum
- Freshman Blitz, lead by the Team LEAD Forum Mentors, during which all freshmen at HHS learned about the Team LEAD philosophy and language
- Weekly Forum meetings for Team LEAD Forum
- Monthly mentoring of freshmen in Keystone classes
- Leadership team, Administration, and staff training.
- Potential mentoring of middle school kids



Promoting Leadership, Empathy,
Accountability, and Discussion

Team LEAD Bystander Leadership
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*Making a Difference
in an Indifferent
World*

Team LEAD Bystander Leadership Program

*Promoting Leadership,
Empathy,
Accountability, and
Discussion*



Denise C. Koebcke, M.Ed.
Consultant



Team LEAD Philosophy

To create a social climate change among kids, kids must take ownership of that change.

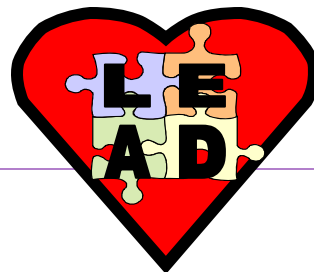
External components such as teachers, parents, and even high school or college mentors alone cannot affect the kind of marked social climate change we'd like to create. Bystander Leadership/Support Groups have proven to be a key component in creating that sense of ownership that empowers kids to change the social climate.

Creating safer schools and communities requires a multi-faceted approach. Bullying, relational aggression, depression, cutting, and so on are symptoms of underlying issues such as a breakdown of positive leadership skills, character, school connectedness, and accountability. Each school or community will have special needs and strengths, and will, therefore, create a unique program tailored to best serve its own population. Social climate change requires systemic, continuous, broad-based restructuring of social norms which is an on-going process.

Hobart Schools Progression

Hobart Elementary Team LEAD

- Leadership Team and Administration Training
- 5th Grade Team LEAD groups: kick-off training done by High School Team LEAD mentors
- Language taught to all elementary students
- Weekly meetings for 5th grade Team LEADers and potential mentoring of younger grades
- Open Call-out for all 5th graders who wish to join and live up to the contract
- Staff overview training
- Potential for partnership with middle school



Middle School Team LEAD

- Leadership Team and Administration Training
- Staff overview training
- Connection with Natural Helpers leaders
- All middle school students taught the language and philosophy
- Team LEAD groups formed in 7th grade and 8th grade
- Weekly discussion/leadership meetings for Team LEADers
- Open Call-out for all who wish to join and abide by the contract
- Presentations for 6th graders by Team LEADers
- Possible partnership with HHS next year